

RISK LEVELS

PROBABILITY CONSEQUENCES	High	Medium	Low
Major	A. Extensive management essential	B. Must manage and monitor risks	C. Considerable management required
Moderate	B. Management effort required	C. Management effort worthwhile	D. Risks may be worth accepting with monitoring
Minor	C. Manage and monitor risks	D. Accept but monitor risks	E. Accept risks with no action required

SOURCE: ON Toolbox 2009 , Adapted from Treasury Board of Canada, *Integrated Risk Management Framework, 2002*

Risk description	Level of risk [Consequence/ Probability]	Form and probability of risk	Risk management actions
Risk to brand or identity through public association with a corporation whose core business substantially undermines our mission and values.			
Risk to brand or identity and to relations with partners through poor quality critical advocacy.			
Risk of legal action.			
Risks to Oxfam's work and staff through reprisals.			
Risks to partners and other stakeholders.			
Risk of one type of engagement damaging other work.			
Risk of reputational damage through rejecting offers of funds.			
Risk to brand or identity through a corporation using the Oxfam brand or marks for "green-washing."			